Exploring Your Culture Worksheet

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| **Our Organization’s Behaviors and Values** | **For any no’s – what do you want to achieve?** |
| If someone new came into our workplace, what would they see and experience?  |  | Is this what you want them to experience? Yes No |  |
| How do people interact at our organization? |  | Is this how you want people to interact?Yes No |  |
| How do our leaders behave? |  | Is this the behavior you and others want? Yes No |  |
| What stories do we tell about our organization?  |  | Are these the stories we want to tell?Yes No |  |
| What gets rewarded and what gets punished? |  | Does this uphold the desired culture?Yes No |  |
| What do we say overtly that we value in our organization? |  | Are these on-point and understood?Yes No |  |
| How do we live up those values (or not)? |  | Are we living up to our potential?Yes No |  |
| How does our organization foster learning and growth?  |  | Are we doing everything within our capacity? Yes No |  |